

**PART 2**  
**CONDITIONS OF CONTRACT**

## 1. DEFINITIONS

1.1 In these Conditions of Contract, unless the context otherwise requires:

- (a) **“School”** means Singapore Sports School Ltd and includes any officer authorised by the School to act on its behalf.
- (b) **“Acceptance”** means the issue of the Acceptance Certificate.
- (c) **“Contract”** means the resulting contract between the School and the Contractor for the provision of the Goods and Services as a result of the School’s acceptance of the Contractor’s Tender Offer which terms and conditions are contained in the following:
  - (i) the Covering Letter;
  - (ii) the Instructions to Tenderers;
  - (iii) the Contractor's Tender Offer;
  - (iv) these Conditions of Contract;
  - (v) the Requirement Specifications;
  - (vi) the Letter of Acceptance;
  - (vii) any Purchase Order issued by the School to the Contractor;
  - (viii) any correspondence exchanged between the School and the Contractor which is agreed to by the School in writing as amplifying or modifying the Invitation to Tender or the Contractor’s Tender Offer; and
  - (ix) any formal agreement executed between the Parties,including all schedules and annexes to such documents as relevant.
- (d) **“Contract Period”** has the meaning set out in Clause A11.1.
- (e) **“Contract Price”** means the aggregate Tender Price for Goods and Services required under the Contract.
- (f) **“Contractor”** means a successful Tenderer whose Tender Offer has been accepted by the School.
- (g) **“Control”** means, with respect to a person (i) the right to exercise, directly or indirectly, at least 50 per cent of the voting rights attributable to the shares of the controlled person or (ii) the possession, directly or indirectly, of the power to direct or cause the direction of the management or policies of such person.

- (h) **“data”** means any representation of information or of concepts regardless of the medium of storage, and includes any personal data.
- (i) **“Factor”** means any person having an approved vendor record in the financial system maintained by the School.
- (j) **“School Furnished Equipment”** or **“SFE”** means the items which the School provides or is required to provide pursuant to the Contract.
- (k) **“Goods”** means all goods proposed in the Contractor’s Tender Offer as being capable of meeting or exceeding the Requirement Specifications and accepted in the Letter of Acceptance/Purchase Order which the Contractor is required to supply under the Contract, including technical documentation, parts or units thereof.
- (l) **“GST”** means goods and services tax charged under the GST Act.
- (m) **“GST Act”** means the Goods and Services Tax Act (Cap. 117A).
- (n) **“IP”** means patents, copyright, trade marks, service marks, trade names, domain names, get-ups, inventions, registered and unregistered design rights, database rights, integrated circuit topography, geographical indications and all other similar rights of whatever nature wherever in the world arising, in each case:
  - (i) whether registered or not;
  - (ii) including any applications to protect or register such rights;
  - (iii) including all renewals and extensions of such rights or applications;
  - (iv) whether vested, contingent or future; and
  - (v) wherever existing.
- (o) **“Invitation to Tender”** means the invitation to participate in the tender for the supply of Goods and Services and comprises all the tender documents forwarded to the Tenderer, inclusive of the Covering Letter, Form of Tender, Instructions to Tenderers, Conditions of Contract, Requirement Specifications, Guidelines for Tender, Evaluation Criteria and any other documents and forms enclosed.
- (p) **“Letter of Acceptance”** means the letter issued by the School accepting the Contractor’s Tender Offer.
- (q) **“Losses”** means all liabilities, losses, damages, actions, claims, demands, costs (including legal costs on a full indemnity basis and experts’ and consultants’ fees), settlement sums and sums paid in satisfaction of a court, arbitral or expert award.

- (r) **“Parties”** means the School and the Contractor, and **“Party”** means any one of them.
- (s) **“Payee”** in relation to a Receivable, means the person specified in the Contractor’s invoice to the School as the payee of such Receivable.
- (t) **“personal data”** shall have the same meaning in the Contract as its definition in the Personal Data Protection Act 2012 (No. 26 of 2012).
- (u) **“Personnel”** in relation to a person, means a director, officer, employee or agent of that person, or any individual engaged by that person under a contract for service.
- (v) **“Price Schedule”** means the schedule of prices for Goods and Services proposed in the Contractor’s Tender Offer and accepted in the Letter of Acceptance/Purchase Order.
- (w) **“Purchase Order”** means an order issued by the School, making reference to the Contract, to purchase the Goods and/or Services.
- (x) **“Receivables”** means the amounts payable by the School to the Contractor under the Contract, subject to the School’s rights against the Contractor under the Contract, at law or in equity, including the School’s rights of deduction and set-off.
- (y) **“Requirement Specifications”** means the specifications set out in Part 3 of the Invitation to Tender and any amendments or additions to the aforesaid as may be mutually agreed in writing between the Parties from time to time.
- (z) **“S\$”, “\$” or “SGD”** means the lawful currency of Singapore.
- (aa) **“Service Personnel”** means all Personnel (including Personnel of the Subcontractors) provided by or to be provided by the Contractor to perform the Contract.
- (bb) **“Services”** means the services proposed in the Contractor’s Tender Offer as being capable of meeting or exceeding the Requirement Specifications and accepted in the Letter of Acceptance/Purchase Order which the Contractor is required to provide under the Contract.
- (cc) **“Subcontractor”** means any person, firm or company engaged by the Contractor to perform any part or parts of the Contractor’s obligations and includes the Subcontractor’s duly appointed representatives, successors and permitted assignees and the Subcontractor’s subcontractors.
- (dd) **“Tender Offer”** means the offer submitted by the Tenderer to provide Goods and Services to the School in response to the Invitation to Tender, and other documents submitted by the Tenderer and accepted in writing by the School as modifying such offer submitted by the Tenderer.

- (ee) **“Tender Price”** in respect of any of the Goods or Services, means the sum specified in the Price Schedule (as may be varied in accordance with the Contract) for the provision of such Goods or Services under the Contract.
- (ff) **“Tenderer”** means a person or its permitted assignees and successors offering to provide the Goods and Services pursuant to the Invitation to Tender, and shall be deemed to include two or more persons if appropriate.
- (gg) **“Working Day”** means a day which is not a Sunday or a public holiday in Singapore.

1.2 In the Contract, unless a contrary intention appears:

- (a) words importing the singular only shall also include the plural and vice versa where the context requires;
- (b) the headings are for convenience of reference only and shall not be taken into consideration for the purpose of interpretation;
- (c) references to a person include any company, limited liability partnership, partnership, business trust, unincorporated association or government agency (whether or not having separate legal personality);
- (d) a reference in the Contract to “including” shall not be construed restrictively but shall mean “including without prejudice to the generality of the foregoing” and “including but without limitation”;
- (e) any reference to any legislation shall be deemed a reference to such legislation as amended or revised from time to time and be deemed to include any subsidiary legislation made under such legislation;
- (f) “month” means calendar month and “day” means calendar day; and
- (g) for the purposes of computing time, a period of days from the happening of an event or the doing of any act or thing shall be deemed to be exclusive of the day on which the event happens or the act or thing is done.

**2. CLAUSE REFERENCES**

- 2.1 All references to clauses in these Conditions of Contract or any other document, unless otherwise expressly stated, are references to clauses numbered in these Conditions of Contract or the document in which the reference appears respectively.

**3. SCOPE OF CONTRACT**

- 3.1 The Contractor shall carry out and complete the supply of all items of Goods and Services in accordance with the Contract. Unless otherwise stated in the Contract, all Goods shall be new and unused.

**4. DELIVERY AND PERFORMANCE**

- 4.1 The Contractor shall, unless otherwise specified by the School prior to delivery or performance, deliver the Goods and perform the Services at the time(s) and place(s) and in the manner specified in the Contract. The Contractor shall obtain a receipt therefor from the School. The issue of such receipt shall in no way relieve the Contractor from its obligations under Clause 6 to replace defective or damaged Goods and re-perform deficient Services.

**5. CARE AND DILIGENCE**

- 5.1 The Contractor shall with due care and diligence carry out its obligations to the School under the Contract.
- 5.2 The Contractor acknowledges and accepts that the School relies on the skill and judgment of the Contractor and also upon the accuracy of all representations and statements made and advice given by the Contractor in the delivery of the Goods and performance of the Services under the Contract.

**6. REMOVAL AND REPLACEMENT**

- 6.1 The School may reject any Goods that are found on delivery, or upon installation where installation is required, to be:
- (a) damaged or defective;
  - (b) incorrect or not in accordance with the Contract; or
  - (c) not newly manufactured or of unsatisfactory quality or not fit for the ordinary uses contemplated by the School,
- (collectively, the “**Rejected Goods**”), and the Contractor shall:
- (i) provide a replacement for the Rejected Goods immediately at the Contractor’s own expense; and
  - (ii) collect the Rejected Goods at the Contractor’s own expense within seven (7) days from the date of notification by the School and failing which, the School shall have the right:
    - (A) to claim from the Contractor storage charges and other expenses incurred in relation to the Rejected Goods until collection by the Contractor or disposal in accordance with sub-clause (B) below, whichever is earlier; and
    - (B) if the Rejected Goods are not collected after **one (1)** month from the date of notification by the School, to dispose of the Rejected Goods

in any way the School deems fit and claim all expenses incurred thereby from the Contractor,

and the School shall be entitled to claim from the Contractor all costs and damages incurred by the School as a result of the Rejected Goods.

- 6.2 The School may reject any Services that are not performed in accordance with the Contract or with reasonable care, skill and diligence, and if so required by the School, the Contractor shall re-perform such rejected Services at the Contractor's own expense.
- 6.3 Where any Goods or Services are rejected by the School pursuant to Clause 6.1 or Clause 6.2 or pursuant to any other provision of law, the Contractor shall be deemed to have completely failed to:
- (a) deliver such Goods or perform such services relating to the delivery or installation of such Rejected Goods; and
  - (b) perform such Services,
- as the case may be.
- 6.4 Notwithstanding anything to the contrary, the risk of loss, damage or deterioration of Rejected Goods (whether rejected pursuant to this Clause 6 or otherwise) shall be borne by the Contractor at all times and possession shall be deemed to have never passed to the School.

## **7. ACCEPTANCE**

- 7.1 The Contractor shall conduct all tests in accordance with the acceptance test plan and procedures as set out in the Requirement Specifications and such other tests as may be determined by the School (such tests collectively, the "**Acceptance Tests**") to verify and demonstrate that the Goods and Services (including any replacement and repaired Goods and any re-performed Services) meet the Requirement Specifications.
- 7.2 The Contractor shall notify the School about the Acceptance Tests at least one (1) month prior to the date scheduled for the Acceptance Tests. The Contractor shall submit the proposed test plan to the School for approval at least one (1) month prior to the date scheduled for the Acceptance Tests.
- 7.3 The School shall have the right to attend and scrutinise the conduct of each Acceptance Test. If the Contractor has given notice to the School in accordance with Clause 7.2, and the School does not appoint any representative to attend the Acceptance Tests prior to the date scheduled for the Acceptance Tests, the Contractor shall have the right to proceed with the Acceptance Tests without a representative of the School being present.

- 7.4 The results of the Acceptance Tests shall be properly documented by the Contractor (the “**Acceptance Tests Report**”) and submitted to the School within five (5) days after the conduct of the Acceptance Tests.
- 7.5 Upon submission of the Acceptance Tests Report to the School, the School shall issue an acceptance test certificate (the “**Acceptance Certificate**”) if it is satisfied with the results of the Acceptance Tests.
- 7.6 The Contractor shall provide all necessary labour, facilities and equipment required and bear all costs for the performance of the Acceptance Tests.
- 7.7 Where the Contract allows or provides that the Acceptance Tests are to be conducted at the Contractor’s premises, the Contractor shall at no cost to the School provide administrative support such as office facilities and local transport to:
- (a) the School’s representatives attending the Acceptance Tests; and
  - (b) any School’s representatives stationed at the Contractor’s premises for purposes pertaining to the Contract.
- 7.8 The School shall not be under any obligation to accept any Goods or Services which have not satisfactorily passed the Acceptance Tests. In the event that any deficiencies in the Goods or Services become evident, the Contractor shall immediately, at the School’s option, replace the Goods or re-perform the Services or perform remedial or corrective action. The cost of the replacement, re-performance, remedial or corrective action shall be borne by the Contractor.

## **8. WARRANTY**

- 8.1 In the Contract, “**Warranty Period**” in respect of Goods or Services, means the period of twelve (12) months, commencing on the date of Acceptance of such Goods or Services by the School in accordance with the provisions of the Contract, unless otherwise agreed in writing by the Parties.
- 8.2 Where during the Warranty Period, any Goods are found to:
- (a) be defective in design, materials or workmanship; or
  - (b) be not in accordance with the Contract; or
  - (c) having been installed, operated, stored and maintained in accordance with the written instructions of the Contractor, have failed to function properly or have failed to meet any Requirement Specifications or specifications published by the Contractor as applicable to the Goods,

(the “**Defective Goods**”),

then unless the Contractor can show that the foregoing is caused solely by improper use or mishandling by the School, the Contractor shall, at its own expense (including



transportation costs), at the option and written notification of the School, replace, rectify or completely repair the Defective Goods and deliver the replaced/repaired Goods to the School within three (3) days from the date of receipt by the Contractor of the Defective Goods. Any replacement or repaired Goods shall be subject to the same acceptance tests as the Defective Goods. The Warranty Period shall be extended, from the date of original expiry of the Warranty Period, by a period equivalent to the period commencing on the date of the said notification to the date of Acceptance of the repaired/replaced Goods by the School. In the event that the remaining Warranty Period (after such extension) as at the date of such Acceptance is less than **one (1) month**, the Warranty Period shall be extended such that the date of expiry of the Warranty Period falls **one (1) month** after the date of such Acceptance.

- 8.3 If any Service performed is found during the Warranty Period to be deficient or to be not in accordance with the Contract, the Contractor shall at the written notification of the School, complete the re-performance of the same, at the expense of the Contractor within [3] days from the date of the School's notification. The Warranty Period for the re-performed Service shall be extended, from the date of original expiry of the Warranty Period, by a period equivalent to the period commencing on the date of the said notification to the date of completion of the re-performed Service. In the event that the remaining Warranty Period (after such extension) as at the date of such completion is less than one month, the Warranty Period shall be extended such that the date of expiry of the Warranty Period falls **one (1) month** after the date of such completion of the re-performed Service.
- 8.4 The School's rights and remedies under this Clause 8 are independent of and without prejudice to any other rights and remedies of the School.

## **9. TITLE AND RISK**

- 9.1 The risk of loss or damage to the Goods or any documentation delivered pursuant to the Contract shall pass upon receipt of the Goods or documentation by the School. Title to the Goods shall pass from the Contractor to the School upon Acceptance.
- 9.2 Risk of loss or damage to the Goods shall be borne by the Contractor from the time the Goods are received by the Contractor for the purpose of modification, replacement, repair or rectification until the modified, repaired, replaced or rectified Goods are received by the School.
- 9.3 Title to the SFE and all other property from time to time furnished by the School to the Contractor in relation to the performance of the Contract shall at all times remain with the School.
- 9.4 Risk of loss or damage to the SFE and all other property at any time furnished by the School to the Contractor shall be borne by the Contractor from the moment the Contractor takes delivery of the SFE or such other property until such time as the SFE or such other property is delivered to and received by the School.

**10. CONTRACTOR'S PERSONNEL**

- 10.1 The Contractor shall provide all necessary personnel who are competent and have the adequate skills and required professional certifications (where applicable) for the performance of the Contract.
- 10.2 Upon request by the School, the Contractor shall provide the following to the School:
- (a) the names and particulars (in such form as may be required by the School) of the Service Personnel;
  - (b) evidence of the competency and professional certifications of the Service Personnel, in such format as may be required by the School; and
  - (c) all documents and declarations as the School may require for the purposes of security clearance.
- 10.3 The Service Personnel shall at all times be subject to the School's approval, and the School may at any time object to any previously approved Service Personnel. Where the Contractor has proposed such Service Personnel in its Tender Offer, the School's acceptance of the Contractor's Tender Offer shall not constitute its approval of such Service Personnel, and the Contractor shall separately seek the School's approval of such Service Personnel.
- 10.4 Except as approved by the School and subject to such conditions as the School may impose, the Contractor shall ensure that no Service Personnel shall commence work on the Contract unless:
- (a) the School has given its prior written approval of such Service Personnel pursuant to Clause 10.3; and
  - (b) such Service Personnel has obtained the necessary level of security clearance for the category and nature of the work to be handled by such Service Personnel, as required by the School from time to time.
- 10.5 The School shall not be required to provide any reason for objecting to any Service Personnel. If the School objects by notice in writing to any Service Personnel, the Contractor shall remove such Service Personnel immediately and furnish a suitable and adequate replacement at no additional expense to the School within one (1) day.
- 10.6 The Contractor undertakes not to change its Service Personnel approved under this Clause 10 without the School's consent, which shall not be unreasonably withheld. All new or replacement Service Personnel shall also be subject to the approval of the School. The Contractor shall not reduce or vary its Service Personnel if this may adversely affect the performance of the Contract, including the progress or quality of the Services.

## **11. PAYMENT**

- 11.1 The Contractor shall invoice the School in accordance with Clause 11.4 after Acceptance of all the Goods and Services.
- 11.2 Subject to compliance with Clause 11.1, the School shall pay the Contractor within **thirty (30)** days after the date of the invoice by Interbank GIRO or such other mode of payment as the School and the Contractor may agree. The Contractor shall provide the School with the relevant bank account details for the purpose of such Interbank GIRO payment within **thirty (30)** days after the date of the Letter of Acceptance/Purchase Order.
- 11.3 No payment shall be considered as evidence of the quality of the Goods or Services to which such payments relate or a waiver of any default on the part of the Contractor in the performance of its obligations, nor shall it relieve the Contractor from its other obligations under the Contract.
- 11.4 If requested by the School, the Contractor shall submit to the School invoices through the electronic invoicing system maintained by the School and such other documents through such means and format as may be specified by the School for the purposes of making payment.
- 11.5 The School shall not be required to pay for expenses or cost of whatever nature other than those expressly set out in the Contract or otherwise expressly agreed to in writing by the School.
- 11.6 The Contract Price is exclusive of any GST chargeable on the supply of goods and services to the School by the Contractor under the Contract. If the Contractor is a taxable person under the GST Act, the School shall reimburse the Contractor for any GST chargeable by the Contractor on the supply by the Contractor of goods or services under the Contract.
- 11.7 Any invoice or other request for payment of monies due to the Contractor under the Contract shall, if it is a taxable person for the purpose of the GST Act, be in the same form and contain the same information as if it were a tax invoice for the purposes of the regulations made under the GST Act.
- 11.8 The School is agreeable to the Contractor assigning its Receivables to any Factor, subject to the following:
- (a) the Contractor warrants and represents to the School that it has not previously assigned such Receivable to any person other than the Payee of such Receivable;
  - (b) the Contractor shall provide to the School any information in relation to the Payee and the factoring arrangement as the School may from time to time reasonably require;

- (c) such assignment shall be without prejudice to the School's rights against the Contractor under the Contract, at law or in equity, including the School's rights of deduction and set-off;
- (d) the Contractor shall ensure that:
  - (i) each of its invoices for assigned Receivables (each, a **"Factored Invoice"**) indicate a Factor as the Payee;
  - (ii) it shall not issue any Factored Invoice indicating a person that is not a Factor as the Payee;
  - (iii) where any Factored Invoice is in respect of goods or services on which GST is chargeable by the Contractor, the Payee is indicated as the payee of the entire amount (including GST) of such Factored Invoice, unless the School agrees otherwise in writing; and
  - (iv) where payment of the Receivable to the Factor is subject to withholding tax under Singapore law, the Contractor shall give prior written notice of this to the School and comply with all reasonable invoicing directions of the School in connection with such withholding;
- (e) the Contractor acknowledges and agrees that:
  - (i) the School shall not be required to verify whether:
    - (A) payment of any Factored Invoice to the Payee is in accordance with a valid factoring arrangement; or
    - (B) the Contractor has complied with Clause 11.8(d);
  - (ii) payment made by the School to the Payee in respect of any Factored Invoice shall constitute a full discharge of the School's payment obligations to the Contractor in respect of such Factored Invoice;
  - (iii) where a Factored Invoice includes GST, payment made by the School to the Payee in respect of such GST shall constitute a full discharge of the School's payment obligations to the Contractor in respect of such GST;
  - (iv) if the Contractor issues a Factored Invoice which indicates a Payee that is not a Factor, the School shall have the right to reject such invoice and require the Contractor to reissue such invoice indicating either the Contractor or a Factor as the Payee; and
  - (v) in the event withholding taxes are imposed by the tax authorities on any payment made pursuant to a Factored Invoice and such withholding taxes have not already been withheld by the School by way of deduction without any obligation to gross up, the Contractor shall

indemnify and hold the School harmless from and against all such withholding taxes and any other Losses incurred or suffered by the School arising in connection with such withholding tax;

- (f) the Contractor shall ensure that all its invoices that are not factored do not indicate a Factor as the Payee. If the Contractor indicates the Factor as the Payee in any invoice that is not factored, payment made by the School to the Payee in respect of such invoice shall constitute a full discharge of the School's payment obligations to the Contractor in respect of such invoice; and
- (g) the School shall have the right at any time (whether before or after receiving a Factored Invoice) to withdraw its consent to any factoring arrangement by giving notice to the Contractor and the Factor, and upon such withdrawal of consent:
  - (i) the School shall be entitled to pay all Receivables to the Contractor without being liable to the Contractor or the Factor for any Losses; and
  - (ii) the Contractor shall reissue any Factored Invoice if required by the School.

## **12. TAXES, FEES AND DUTIES**

- 12.1 The Contractor shall be responsible for all corporate and personal income taxes, customs fees, duties, fines, levies, assessments and other taxes payable by the Contractor or its Personnel in carrying out its obligations under the Contract.
- 12.2 If the School receives a request from the tax authorities or otherwise decides to pay on behalf of the Contractor or the Contractor's Personnel, or to withhold payments from the Contractor in order that the School may subsequently so pay, any of the abovementioned taxes, fees, duties, fines, levies and assessments ("**Taxes**"), the Contractor agrees that the School may deduct such Taxes from payment due to the Contractor and forward the balance to the Contractor without any obligation to gross up such payment or pay the Contractor any amount so withheld.
- 12.3 For the avoidance of doubt, in the event that withholding taxes are imposed by the tax authorities on any payments due under the Contract, the Contractor shall bear all such withholding taxes and the School may deduct such taxes from payment due to the Contractor and forward the balance to the Contractor without any obligation to gross up such payment or pay the Contractor any amount so withheld.

## **13. DELAY IN DELIVERY AND PERFORMANCE**

- 13.1 If the Contractor fails to deliver any Goods or complete the performance of any Services by the date(s) specified in the Contract, the School shall have the right (in addition to and without prejudice to all other rights or remedies available, including

the School's right to terminate the Contract pursuant to Clause 18.1) to do one or more of the following:

- (a) cancel all or any such Goods or Services from the Contract without compensation and obtain them (the "**Replacement Goods and Services**") from other sources and all increased costs thereby incurred shall be borne by the Contractor provided that the quantity of the Replacement Goods and Services so obtained shall not exceed the quantity stated in the Contract;
- (b) require the Contractor to pay as liquidated damages as set forth in Schedule 2.

13.2 The School shall have the right, at its sole discretion, to elect to claim general damages in common law from the Contractor instead of imposing liquidated damages under this Clause 13.

#### **14. COMPLIANCE WITH LAW**

14.1 The Contractor shall, at its own costs, obtain and maintain all licences, permits, certifications, approvals, registrations and authorisations without any restriction or qualification whatsoever so as to enable the Contractor to fulfil all its obligations under the Contract.

14.2 The Contractor shall, in performing its obligations under the Contract, comply with all applicable laws and shall keep the School indemnified against all penalties and liabilities of every kind for the breach of any such laws.

#### **15. NOT IN USE**

#### **16. NOT IN USE**

#### **17. GIFTS, INDUCEMENTS AND REWARDS**

17.1 The School shall be entitled to immediately terminate or rescind the Contract and recover from the Contractor the amount of any Losses resulting from such termination or rescission if:

- (a) any Contractor Representative has offered or given or agreed to give to any person any gift or consideration of any kind as an inducement or reward for:
  - (i) doing or forbearing to do or for having done or forborne to do any act in relation to the obtaining or performance of the Contract; or
  - (ii) showing favour or disfavour to any person in relation to any contract with the School; or
- (b) any Contractor Representative has engaged in any activity or conduct that has

resulted or will result in a violation of any Anti-Corruption Laws.

17.2 In this Clause 17:

**“Anti-Corruption Laws”** means:

- (a) Chapter IX of the Penal Code (Cap. 224);
- (b) the Prevention of Corruption Act (Cap. 241); and
- (c) any other applicable law including any foreign law which:
  - (i) prohibits the conferring of any gift, payment or other benefit on any person or any Personnel or adviser of such person; or
  - (ii) is broadly equivalent to the laws set out in paragraphs (a) or (b) or which has as its objective the prevention of corruption.

**“Contractor Representative”** means any of the following:

- (d) the Contractor;
- (e) any person employed by the Contractor; or
- (f) any person acting on behalf of the Contractor (whether with or without the knowledge of the Contractor).

## **18. TERMINATION**

18.1 If any of the following events occur, the School shall have the right (in addition to and without prejudice to all other rights or remedies available, including the right to claim damages) to terminate the Contract with immediate effect by written notice to the Contractor:

- (a) an Event of Default has occurred (not being a default covered by any other sub-clause of Clause 18.1) and:
  - (i) the Contractor fails to remedy the Event of Default within **fourteen (14)** days from a written notice from the School to do so; or
  - (ii) the Event of Default is not capable of being remedied within a reasonable time;
- (b) the Contractor is in breach of any of its obligations under the Contract, and such breach results, or is likely to result, in damage to the reputation of the School;
- (c) the Contractor is in material breach of any of its obligations under the Contract;

- (d) a breach by the Contractor of Clause 14 (Compliance with Law) or Clause 23 (Sub-contract, Transfer and Assignment);
- (e) a breach by the Contractor of Clause A4 (Confidentiality and Security);
- (f) a breach by the Contractor of Clause A5 (Data Protection and Security);
- (g) any action is contemplated or any legal proceedings are commenced against the Contractor alleging infringement of IP rights;
- (h) the Contractor has failed to meet the service level requirements set out in paragraph 19.10 of the Part 3 – Requirement Specifications;
- (i) a failure by the Contractor to pay any liquidated damages required under the Contract;
- (j) NOT IN USE;
- (k) NOT IN USE.

18.2 If any of the following events occur, the School shall, to the extent permitted by law, be entitled to terminate the Contract with immediate effect by written notice to the Contractor, and the Contractor shall have no claim for any damages or compensation:

- (a) the Contractor is unable to pay its debts as and when they fall due;
- (b) where the Contractor is a company, a receiver, liquidator or provisional liquidator is appointed over any undertaking or property of the Contractor or an order is made or a resolution is passed for winding-up or dissolution without winding-up (other than for the purpose of amalgamation or reconstruction) of the Contractor;
- (c) where the Contractor is a partnership, the Contractor is dissolved or has a bankruptcy order made against it;
- (d) where the Contractor is an individual, the Contractor becomes bankrupt or dies;
- (e) legal proceedings alleging insolvency are brought against the Contractor;
- (f) any application is made for the winding-up, bankruptcy or dissolution of the Contractor; or
- (g) the Contractor enters into any composition or arrangements with creditors.

18.3 If the Contract is terminated, the following shall apply:

- (a) termination shall be without prejudice to any rights and obligations of either Party which has accrued prior to such termination and any obligation which expressly or by implication is intended to come into or continue in force on or



after such termination;

- (b) the Contractor shall forthwith refund to the School all amounts paid to the Contractor under the Contract, less the price of the Goods and Services which have been accepted by the School as at the date of termination;
- (c) the Contractor shall immediately deliver property belonging to or provided by the School pursuant to the Contract and all deliverables prepared by the Contractor for the Contract (including works-in-progress if so requested by the School). Works-in-progress shall be paid on a pro-rated basis at the School's sole discretion.
- (d) in the event of a termination pursuant to Clause 18.1 or 18.2, the School shall have the right to engage another person to provide the remaining Goods and Services to be provided under the Contract, and any additional costs and expenses incurred shall be paid by the Contractor, and the Contractor shall give reasonable assistance to the incoming contractors; and
- (e) in the event of a termination pursuant to Clause 18.1(g), the School shall have the right to return any Goods which have been provided to the School as at the date of termination, and the Contractor shall forthwith refund to the School all amounts paid to the Contractor under the Contract in respect of such Goods.

18.4 For the purposes of this Clause 18:

**"Event of Default"** means any breach (whether material or not) by the Contractor of any of its obligations under the Contract.

18.5 Nothing in this Clause 18 shall be deemed to prejudice any other rights or remedies available to the School against the Contractor for any breach of the Contractor's obligations whether under the Contract or at law or in equity.

## **19. FORCE MAJEURE**

19.1 Neither Party shall be liable for any failure to perform its obligations under the Contract if the failure results from events which are beyond its reasonable control ("**Force Majeure Event**"), except that whenever possible the affected Party shall resume that obligation as soon as the factor or event occasioning the failure ceases or abates. For purposes of the Contract, "**Force Majeure Event**" shall include acts of God, acts of civil or military authority, civil disturbance, wars, strikes, fires, epidemics or pandemics, and other catastrophes.

19.2 If the effect of any Force Majeure Event continues for a period exceeding one-hundred eighty (180) days, the School may at any time thereafter give notice to the Contractor to terminate the Contract with immediate effect without being liable to the Contractor in damages or compensation.

- 19.3 If a Force Majeure Event occurs, the Contractor or the School (as the case may be) shall for the duration of such Force Majeure Event be relieved of any obligation under the Contract as is affected by the Force Majeure Event except that the provisions of the Contract shall remain in force with regard to all other obligations under the Contract which are not affected by the Force Majeure Event.
- 19.4 Failure of the Contractor's Subcontractors or suppliers to perform their obligations shall not be regarded as events beyond the control of the Contractor.

## **20. CORRESPONDENCE**

- 20.1 Any notice, request, waiver, consent or approval ("**Notice**") shall be in writing and shall be deemed to have been duly given when it is delivered by hand or by prepaid registered post or electronic mail to the Party as follows:
- (a) in the case of the Contractor, the address and electronic mail address set out in the Tender Offer; and
  - (b) in the case of the School, the following address and electronic mail address:  
  
Singapore Sports School Ltd  
1 Champions Way  
Singapore 737913  
Email Address: ramond\_gunasena@sportsschool.edu.sg
- 20.2 Either Party may change its address and electronic mail address referred to above by giving the other Party written notice of the change.
- 20.3 A Notice sent by electronic mail shall be deemed not to have been received if the sender receives, within 24 hours of sending such electronic mail, a notification that such electronic mail has not been successfully delivered.

## **21. LANGUAGE**

- 21.1 The Contractor shall ensure that all data, documents, descriptions, diagrams, books, catalogues, instructions, markings for the Goods and correspondence shall be written in readily comprehensible English language.
- 21.2 The Contractor shall ensure that all Service Personnel of the Contractor and any Subcontractor shall be proficient in both written and spoken English for the purpose of performing the Contractor's obligations under the Contract.

## **22. CONSORTIUM**

22.1 As used in the Contract, “**Consortium**” means an unincorporated joint venture through the medium of a consortium or a partnership.

22.2 Where the Contractor is a Consortium, the following shall apply:

### *Joint and Several Responsibility*

22.2.1 Each member of the Consortium shall be jointly and severally responsible to the School for the due performance of the Contract.

### *Addition of members to Consortium*

22.2.2 Any introduction of, or changes to, Consortium membership must be approved in writing by the School.

22.2.3 Should additional member(s) be added to the Consortium at any time with the approval of the School pursuant to Clause 22.2.2, he or they shall be deemed to be included in the expression “the Contractor”.

### *Withdrawal from Consortium*

22.2.4 If any member of the Consortium withdraws from the Consortium, goes into liquidation, is wound up or ceases to exist in accordance with the laws of the country of incorporation:

- (a) the Contract shall continue and not be terminated, and
- (b) the remaining member(s) of the Consortium shall be obliged to carry out and complete the Contract.

## **23. SUB-CONTRACT, TRANSFER AND ASSIGNMENT**

23.1 The Contractor shall not, without the prior written consent of the School, sub-contract its obligations, or transfer or assign the benefit of the whole or any part of the Contract.

23.2 The Contractor shall be responsible for the acts, defaults, negligence and omissions of its Subcontractors and their Personnel.

## **24. DEFAULT INTEREST**

24.1 If the Contractor defaults in the payment when due of any sum payable under the Contract its liability shall be increased to include interest on such sum from the date when such payment is due until the date of actual payment (after as well as before judgment). The interest shall be calculated on a monthly rate of 2%.

**25. REMEDIES**

- 25.1 The rights and remedies of a Party under the Contract are cumulative and are without prejudice and in addition to any rights or remedies such Party may have at law or in equity. No exercise by a Party of any one right or remedy under the Contract, or at law or in equity shall operate so as to hinder or prevent the exercise by it of any other right or remedy under the Contract, at law or in equity.
- 25.2 The School shall have the right, at its sole discretion, to elect to claim general damages in common law from the Contractor instead of imposing liquidated damages under the Contract.

**26. VARIATION**

- 26.1 No variation of the Contract shall be of any force unless agreed upon in writing and signed by the authorised signatories of both Parties. A variation made in accordance with this Clause 26.1 shall not require consideration for the variation to be binding and enforceable.

**27. WAIVER**

- 27.1 In no event shall any delay, failure or omission on the part of either of the Parties in enforcing any right, power, privilege, claim or remedy ("**Remedy**"), which is conferred under the Contract or at law or in equity, or arises from any breach by the other Party, (a) be deemed to be or be construed as a waiver or variation thereof, or of any other such Remedy, in respect of the particular circumstances in question, or (b) operate so as to bar the enforcement or exercise thereof, or of any other such Remedy in any other instances at any time or times thereafter.
- 27.2 No waiver of any breach of the Contract shall be deemed to be a waiver of any other or of any subsequent breach.
- 27.3 Any waiver granted under the Contract must be in writing and may be given subject to conditions. Such waiver under the Contract shall be effective only in the instance and for the purpose for which it is given.

**28. SET-OFF**

- 28.1 Whenever under the Contract any sum of money (including liquidated damages and any other damages) shall be recoverable from or payable by the Contractor, the same may be deducted from any sum then due or which at any time thereafter may become due to the Contractor under the Contract or any other agreement with the School.

**29. ENTIRE AND WHOLE AGREEMENT**

- 29.1 The Contract contains the entire and whole agreement between the Parties relating to the subject matter of the Contract.

**30. SEVERABILITY**

- 30.1 In the event any provision in the Contract is determined to be illegal, invalid or unenforceable, in whole or in part, such provision or part of it shall, to the extent it is illegal, invalid or unenforceable, be deemed not to form part of the Contract and the legality, validity and enforceability of the remainder of the Contract shall not be affected.

**31. RIGHTS OF THIRD PARTIES**

- 31.1 A person who is not a party to the Contract shall have no right under the Contracts (Rights of Third Parties) Act to enforce any term of the Contract.

**32. SURVIVING PROVISIONS**

- 32.1 Any provision of the Contract that expressly or by implication is intended to come into or continue in force on or after termination or expiry of the Contract, including Clauses 17 (Gifts, Inducements and Rewards), 18.3 and 18.5 (Termination), 20 (Correspondence), 24 (Default Interest), 25 (Remedies), 26 (Variation), 27 (Waiver), 28 (Set-off), 29 (Entire and Whole Agreement), 30 (Severability), 31 (Rights of Third Parties), 32 (Surviving Provisions), 33 (Governing Law), 34 (Escalation of Disputes), 35 (Mediation), 36 (Dispute Resolution) and 37 (Order of Precedence), shall survive the termination or expiry of the Contract.

**33. GOVERNING LAW**

- 33.1 The Contract shall be deemed to be made in Singapore and shall be governed by and construed in accordance with the laws of the Republic of Singapore.

**34. ESCALATION OF DISPUTES**

- 34.1 In the event of any dispute, claim, question or disagreement arising out of or relating to the Contract or its subject matter or formation (a “**Dispute**”), no Party shall proceed to mediation or any form of dispute resolution unless the Parties have referred the Dispute to a senior officer of each Party (each, an “**Officer**”) who shall negotiate in good faith with a view to resolution of such Dispute.
- 34.2 If such Dispute is not resolved by agreement between the Officers within seven (7) days after the date of referral of the Dispute to the Officers, any Party may proceed to:

- (a) if the Dispute is within the jurisdiction of the Small Claims Tribunals, refer the Dispute to the Small Claims Tribunals; or
- (b) give the other Party written notice for mediation as contemplated in Clause 35 (Mediation).

### **35. MEDIATION**

- 35.1 Notwithstanding anything in the Contract, in the event of any Dispute and subject to Clauses 34, 35.3 and 35.4, no Party shall proceed to any form of dispute resolution unless the Parties have made reasonable efforts to resolve the same through mediation in accordance with the mediation procedure of the Singapore Mediation Centre. The Parties shall be deemed to have made reasonable efforts in accordance with this Clause 35.1 if they have gone through at least one mediation session at the Singapore Mediation Centre.
- 35.2 A Party who receives a written notice for mediation from the other Party shall consent and participate in the mediation process in accordance with this Clause 35.
- 35.3 The mediation session is to commence no later than **ninety (90)** days from the date of the written notice of mediation failing which either Party may proceed to dispute resolution.
- 35.4 Clause 35.1 shall not apply to a Dispute referred to the Small Claims Tribunals, provided that:
- 35.4.1 the Parties attend a consultation session before a Registrar (where the Parties will be given an opportunity to resolve the Dispute amicably) after a claim is filed with the Small Claims Tribunals; and
  - 35.4.2 the proceedings relating to such Dispute are not:
    - (i) discontinued by the Registrar pursuant to Section 17(3) of the Small Claims Tribunal Act; or
    - (ii) transferred out of the Small Claims Tribunals before or pursuant to such consultation session.
- 35.5 Failure to comply with Clause 35.1 or 35.2 shall be deemed to be a breach of the Contract.

**36. DISPUTE RESOLUTION**

- 36.1 Each Party irrevocably agrees that the courts of Singapore shall have exclusive jurisdiction to settle any Dispute. Each Party irrevocably submits to the jurisdiction of such courts.

**37. ORDER OF PRECEDENCE**

- 37.1 In the event and to the extent only of any conflict between any provisions of the Contract, the conflict shall be resolved, subject to Clause 37.2, in accordance with the following order of precedence:

- (a) these Conditions of Contract;
- (b) the Requirement Specifications;
- (c) the Letter of Acceptance;
- (d) the Purchase Orders, if any;
- (e) any formal agreement executed between the Parties;
- (f) the Contractor's Tender Offer (as amplified or modified by any correspondence exchanged between the School and the Contractor which has been agreed to by the School in writing as amplifying or modifying the Contractor's Tender Offer).

- 37.2 Where the Contractor's Tender Offer (as amplified or modified by any correspondence exchanged between the School and the Contractor which has been agreed to by the School in writing as amplifying or modifying the Contractor's Tender Offer) contains provisions which are more favourable to the School in relation to the rest of the Contract, such provisions of the Contractor's Tender Offer shall prevail.

- 37.3 For the avoidance of doubt, this Clause 37 shall form an integral part of the Conditions of Contract referred to in Clause 37.1(a).

**38 COMPLIANCE WITH PROGRESSIVE WAGE MARK REQUIREMENTS  
(not an eligibility criterion for participation in the Tender)**

- 38.1 Subject to Clauses 38.2 and 38.3, for the entire Contract Period, a Contractor who is Progressive Wage Mark-Eligible shall comply with all the following:

- (a) maintain a valid Progressive Wage Mark or Progressive Wage Mark Plus issued by the relevant authority through the GoBusiness Portal (individually and collectively referred to as "PW Mark");
- (b) ensure that each Subcontractor who is or becomes PW Mark-Eligible shall obtain and maintain a valid PW Mark for the entire Contract Period;

- (c) notify the School of any change to its or any of its Subcontractor's PW Mark accreditation status within one (1) month after the change; and
  - (d) replace any Subcontractor who is PW Mark-Eligible that fails to maintain a valid PW Mark during the Contract Period with another Subcontractor approved in writing by the School within one (1) month of the Contractor being notified of such failure. The Contractor shall comply with Clauses 38.1(b) to (d) in respect of any replacement Subcontractor.
- 38.2 If at the time of the award of the Tender, the Contractor who is PW Mark-Eligible has neither obtained nor applied for the PW Mark, the School shall have the right to exempt the Contractor from compliance with Clause 38.1(a) for such period of time as determined by the School.
- 38.3 If at the time of the award of the Tender, the Contractor who is PW Mark-Eligible has applied for but has yet to successfully obtain the PW Mark, the Contractor shall comply with all the following:
  - (a) be exempted from compliance with Clause 38.1(a) during the period where the initial application for the PW Mark is being processed on the GoBusiness Portal. The School may extend the period of exemption by one or more consecutive periods as determined by the School; and
  - (b) notify the School of the outcome of the Contractor's application(s) for the PW Mark within one (1) month after the date of receipt of the outcome of the application, and provide the School with the e-Certificate as proof of the successful application (if any).
- 38.4 If a Contractor who is not initially PW Mark-Eligible becomes PW Mark-Eligible at any point in time during the Contract Period, the Contractor shall comply with all the following:
  - (a) notify the School on its eligibility for the PW Mark within one (1) month after the first day of employment of the relevant Local Resident Worker(s) covered by the Sectoral Progressive Wages and/or Occupational Progressive Wages;
  - (b) apply for a PW Mark through the GoBusiness Portal by the end of the third month of employment of the relevant Local Resident Worker(s) in Clause 38.4(a);
  - (c) provide the School with proof of its application for a PW Mark within one (1) month after the date of submission of the application;
  - (d) notify the School of the outcome of the Contractor's application for PW Mark within one (1) month after the date of receipt of the outcome of the application, and provide the School with the e-Certificate as proof of the successful application (if any); and



- (e) maintain a valid PW Mark for the remaining duration of the Contract Period.

38.5 A Contractor who is not PW Mark-Eligible shall comply with all the following:

- (a) ensure that each Subcontractor who is or becomes PW Mark-Eligible shall obtain and maintain a valid PW Mark for the entire Contract Period;
- (b) notify the School of any change to any Subcontractor's PW Mark accreditation status within one (1) month after the change; and
- (c) replace any Subcontractor who is PW Mark-Eligible that fails to maintain a valid PW Mark during the Contract Period with another Subcontractor approved in writing by the School within one (1) month of the Contractor being notified of such failure. The Contractor shall comply with Clauses 38.5(a) to (c) in respect of any replacement Subcontractor.

38.6 The School shall have the right to terminate the Contract by giving two (2) months' prior written notice to the Contractor if the Contractor fails to comply with any of the provisions in Clauses 38.1, 38.3(b), 38.4 and 38.5.

38.7 The Declaration Form on PW Mark Eligibility is set out in Annex I.

38.8 For the purposes of this Clause 38, unless the context otherwise requires:

**"PW Mark-Eligible"** in relation to an employer, means an employer who is eligible to apply for a Progressive Wage Mark or Progressive Wage Mark Plus as the employer employs at least a Local Resident Worker covered by the prevailing Sectoral Progressive Wages or Occupational Progressive Wages that are in effect during the Contract Period.

**"GoBusiness Portal"** refers to <https://www.gobusiness.gov.sg/> and its webpages.

**"Local Resident Worker"** means an employee who is a Singapore Citizen or Permanent Resident.

**"Sectoral Progressive Wages"** mean the progressive wage structure implemented for specified sectors under the Progressive Wage Model.

**"Occupational Progressive Wages"** mean the progressive wage structure implemented for specified occupations under the Progressive Wage Model.

**COMPENDIUM OF ADDITIONAL CLAUSES (GOODS AND SERVICES)**

**A1. NOT IN USE**

**A2. NOT IN USE**

**A3. NOT IN USE**

**A4. CONFIDENTIALITY AND SECURITY**

A4.1 Except with the prior written consent of the School, the Contractor shall:

- (a) treat as strictly confidential and not disclose any Confidential Information to any person, save that Confidential Information may be disclosed to Personnel of the Contractor or its Subcontractors to the extent such disclosure is reasonably necessary for the performance of the Contractor's obligations under the Contract; and
- (b) only use the Confidential Information for the sole purpose of performing the Contractor's obligations under the Contract and shall not use it for any other purpose.

A4.2 The Contractor shall take all reasonable precautions in dealing with Confidential Information so as to prevent any unauthorised person from having such access to such Confidential Information. The Contractor shall procure that all its Personnel and those of its Subcontractors and agents to whom Confidential Information is to be made available observe the obligations contained in this Clause A4 and shall, at the request of the School, procure that each of its Personnel and those of its Subcontractors and agents sign an undertaking to safeguard official information in the form set out in Annex II, if they have not already done so.

A4.3 The Contractor shall not publish or release, nor shall it allow or suffer the publication or release of, any news item, article, publication, advertisement, prepared speech or any other information or material pertaining to any part of the obligations to be performed under the Contract in any media without the prior written consent of the School.

A4.4 For the purposes of this Clause A4, "**Confidential Information**" means any information received or obtained as a result of entering into the Contract (or any agreement entered into pursuant to the Contract), including:

- (a) information which relates to the School;
- (b) information which relates to the existence and the provisions of the Contract or any Purchase Order, or of any agreement entered into pursuant to the Contract; or

- (c) any analysis, compilation, note, study, memoranda or other document derived from, containing or reflecting such information,

but does not include information that is:

- (i) or has become public knowledge otherwise than through breach of agreement or other legal obligation or through the default or negligence of the Contractor, any Subcontractor, or any of their respective Personnel;
- (ii) lawfully in the possession of the Contractor or already known to the Contractor on a non-confidential basis prior to the Contractor receiving or obtaining such information as a result of entering into the Contract, as evidenced by written records; or
- (iii) independently developed by the Contractor.

A4.5 The Contractor shall not be liable for disclosure of Confidential Information in the event and to the extent any Confidential Information is required to be disclosed by the Contractor pursuant to any applicable law, regulations or directives of any relevant government, statutory or regulatory body (including stock exchange) or pursuant to any legal process issued by any court or tribunal of competent jurisdiction, provided the Contractor shall, to the extent practicably possible and permissible by law or regulations, give the School prompt and prior notice of any such requirement and shall cooperate with the School to limit the scope of such disclosure to the maximum extent legally possible.

A4.6 No later than thirty (30) days from the termination or expiry of the Contract:

- (a) the Contractor shall:
  - (i) return all Confidential Information received from the School for the purpose of the Contract or produced in the course of performing its obligations under the Contract without keeping any copies thereof; and
  - (ii) securely destroy and erase all softcopies of Confidential Information that exist in hard disk, removable storage media and other storage media or facility whatsoever,

provided that the Contractor may retain any Confidential Information as may be required by any applicable law, regulations or directives of any relevant government, statutory or regulatory body ("**Applicable Provisions**"), without prejudice to its confidentiality obligations in relation to such Confidential Information contained in this Clause A4; and

- (b) the Contractor shall upon completion of the obligations under Clause A4.6(a), provide a written confirmation to the School that it has complied with Clause A4.6(a). Such written confirmation shall (i) include a description of all Confidential Information it is required to retain under the Applicable

Provisions, and (ii) cite the specific Applicable Provisions it is relying on to retain such Confidential Information.

A4.7 The Contractor shall immediately notify the School where the Contractor becomes aware of any breach of this Clause A4 by its Personnel, any Subcontractor or any of the Subcontractor's Personnel and cooperate at its own costs with the School to limit the extent and impact of such breach.

A4.8 This Clause A4 shall survive the termination or expiry of the Contract.

## **A5. DATA PROTECTION AND SECURITY**

### **A5.1 Data Protection**

A5.1.1 The Contractor shall not, and shall ensure that all of its Personnel, and its Subcontractors and their Personnel, do not, access, monitor, use or process data obtained or held in connection with the Contract, except as reasonably necessary to perform its obligations under the Contract.

A5.1.2 The Contractor shall not, and shall ensure that all of its Personnel, and its Subcontractors and their Personnel, shall not, disclose any data obtained or held in connection with the Contract without the prior written consent of the School. Any request for the School's consent under this Clause A5 must include an explanation of why the proposed disclosure is necessary for the purposes of fulfilling the Contractor's obligations under the Contract.

A5.1.3 The Contractor shall not cause or permit personal data obtained or held in connection with the Contract to be processed, stored, accessed or otherwise transferred outside Singapore, or allow parties outside Singapore to have access to such personal data, unless (in each case) with the prior written consent of the School and subject to such conditions as the School may impose. Any request for the School's consent under this Clause A5 shall include an explanation of why the proposed transfer is necessary for the purposes of fulfilling the Contractor's obligations under the Contract. If consent is granted for the transfer of personal data outside Singapore, the Contractor shall provide a written undertaking that the personal data which is transferred outside Singapore will be protected to a comparable standard as it is protected under the Personal Data Protection Act 2012.

A5.1.4 The Contractor shall immediately notify the School when it becomes aware of a breach of Clauses A5.1.1 to A5.1.3 by itself or any Subcontractor.

A5.1.5 The Contractor shall immediately notify the School as soon as it becomes aware that a disclosure of data may be required by law and cooperate and comply at its own costs with the School's reasonable requests and directions.

A5.1.6 The Contractor shall ensure that all personal data obtained or held in connection with the Contract and any copies thereof, regardless of the medium of storage, and which is no longer necessary for the purposes of its performance of the Contract is returned

to the School within ten (10) days after the expiry or termination of the Contract. Any personal data that is retained by the Contractor after such personal data is no longer necessary for the purposes of its performance of the Contract, or without the written authorisation of the School, is a breach of the Contract. No later than ten (10) days after the termination or expiry of the Contract, the Contractor shall provide a written confirmation to the School that it is no longer in possession of any personal data obtained or held in connection with the Contract or copies thereof, regardless of the medium of storage.

A5.1.7 The Contractor shall, and shall ensure that its Personnel and its Subcontractors and their Personnel shall, in performing its obligations under the Contract comply with all applicable personal data laws (including the Personal Data Protection Act 2021) and shall keep the School indemnified against all penalties and liabilities of every kind for the breach of all such laws and obligations.

## **A5.2 Security**

A5.2.1 The Contractor shall take all reasonable measures to ensure that data held in connection with the Contract is protected against loss or damage (whether accidental or otherwise), and against unauthorised access, use, modification, disclosure or other misuse in accordance with the procedures and that only authorised Personnel shall have access to the data. Access to data shall only be conducted by School personnel and no data shall be taken out of the School without consent. The Contractor shall not vary the security procedures without the prior written approval of the School.

A5.2.2 The Contractor shall, in respect of any data held by it in connection with the Contract, comply with any reasonable requests, directions or guidelines of the School relating to the handling of data.

A5.2.3 The Contractor shall immediately notify the School when it becomes aware of any breach of Clause A5.2.1 by itself or any Subcontractor.

## **A5.3 Survival**

This Clause A5 shall survive the termination or expiry of the Contract.

## **A6. SCHOOL DATA**

A6.1 Without prejudice and in addition to the obligations in Clause A5, the Contractor shall ensure that, unless otherwise directed by the School, within seven (7) days after the termination or expiry of the Contract:

- (a) all School Data in the possession of or under the control of the Contractor or any Subcontractor is returned to the School; and
- (b) all softcopies of School Data that exist in hard disks, removable storage media and other storage media or facility whatsoever are securely erased and destroyed,

provided that the Contractor may retain any School Data as may be required by any applicable law, regulations or directives of any relevant government, statutory or regulatory body ("**Applicable Provisions**"). Where the Contractor retains any School Data pursuant to this proviso, the Contractor shall keep all such School Data confidential, and all the obligations in Clause A4 (Confidentiality and Security) shall apply to such retained School Data as if such School Data were Confidential Information.

A6.2 Upon completion of the obligation under Clause A6.1, the Contractor shall provide a written confirmation to the School that it has complied with Clause A6.1. Such written confirmation shall (a) include a description of all School Data it is required to retain under the Applicable Provisions, and (b) cite the specific Applicable Provisions it is relying on to retain such School Data.

A6.3 For the purposes of this Clause A6, "**School Data**" means data in any form, whether hardcopy or softcopy, that:

- (a) belongs to the School;
- (b) is generated by the School;
- (c) is received from the School for the purposes of the Contract;
- (d) is supplied or is required to be supplied to the School under the Contract; or
- (e) is generated in the course of the Contract.

## **A7. LOSSES**

A7.1 The Contractor shall indemnify and keep indemnified the School against any and all Losses sustained, incurred, paid by or suffered by the School arising out of or in connection with any act or omission on the part of the Contractor, any Subcontractor or any of their respective Personnel (the "**Contractor Parties**") unless the Contractor can show that:

- (a) it is not due to the Contractor's breach of the Contract; and
- (b) it is not due to the negligent, unlawful or wrongful action or omission, fraud, bad faith, wilful misconduct or breach of any duty of any of the Contractor Parties.

A7.2 If any claim is commenced against the School that is, in the opinion of the School, covered by the indemnity in Clause A7.1, notice of the claim shall be given to the Contractor as soon as practicable.

A7.3 Upon receipt of such notice by the School, the Contractor shall, unless otherwise directed by the School, immediately take control of the defence and investigation of such claim and shall employ and engage attorneys reasonably acceptable to the

School to handle and defend the same (including for and on behalf of the School), at the Contractor's sole cost and expense.

A7.4 In the event the Contractor takes control of the defence and investigation of the claim, the School shall co-operate, at the cost of the Contractor, in all reasonable respects with the Contractor and its attorneys in the investigation, trial and defence of such claim and any appeal arising therefrom; provided, however, that this shall not limit the School's right to participate, at the Contractor's cost and expense, through their attorneys or otherwise, in such investigation, trial and defence of such claim and any appeal arising therefrom. No settlement of a claim that involves a remedy other than the payment of money by the Contractor shall be entered into without the consent of the School.

A7.5 Notwithstanding anything to the contrary in the Contract, the School shall, at all times, have the right to defend the claim in such manner as it may deem appropriate, at the sole cost and expense of the Contractor. If required by the School, the Contractor shall immediately relinquish control of the defence and investigation of such claim.

A7.6 This Clause A7 shall survive the termination or expiry of the Contract.

**A8. NOT IN USE**

**A9. NOT IN USE**

**A10. INTELLECTUAL PROPERTY INDEMNIFICATION**

A10.1 The Contractor:

- (a) represents, warrants and undertakes to the School that all Goods and Services supplied by the Contractor and all IP used or introduced by the Contractor in the course of performing its obligations under the Contract do not infringe any rights or interests of any third party in IP; and
- (b) shall give the School prompt notice in writing of any claim of infringement of any such rights or interests made by any third party.

A10.2 The Contractor shall indemnify the School and its officers against all Losses which the School or its officers may at any time and from time to time incur or suffer by reason of:

- (a) any breach of Clause A10.1; or
- (b) any claim of infringement or alleged infringement of any IP used or introduced by the Contractor in the course of performing its obligations under the Contract.

A10.3 Without prejudice to the School's right to defend a claim alleging such infringement, the Contractor shall, if requested by the School but at the Contractor's expense, defend such claim. The Contractor shall observe the School's directions relating to the defence or negotiation for settlement of such claim.

A10.4 The School shall, if requested but at the Contractor's expense, provide the Contractor with reasonable assistance in conducting the defence of such claim.

A10.5 If any of the Goods or Services supplied by the Contractor or IP used or introduced by the Contractor in the course of performing its obligations under the Contract is alleged to infringe the rights or interests of third parties in IP, the School may (in addition to and without prejudice to all other rights or remedies available), at the option of the School, require the Contractor, at the Contractor's own expense, to:

- (a) procure for the School the right to continue using the same;
- (b) replace or modify the same so as to avoid the infringement but still meeting the obligations of the Contractor under the Contract (in which event the Contractor shall compensate the School for any Losses sustained or incurred by the School in connection with such replacement or modification); or
- (c) pay the School a sum equivalent to the purchase price of items functionally equivalent to the infringing items upon the return of the infringing items to the Contractor.

A10.6 All royalties and fees claimable by or payable to any person for or in connection with any IP used or required to be used in connection with the performance of the Contractor's obligations under the Contract shall be deemed to be included in the Contract Price and shall not be further borne by the School.

A10.7 NOT IN USE

A10.8 This Clause A10 shall survive the termination or expiry of the Contract.

## **A11. COMMENCEMENT AND DURATION OF CONTRACT**

A11.1 The Contract shall commence on the date of commencement stated in the Letter of Acceptance or any other formal agreement executed between the Parties, and shall remain in force for a period of three (3) years and six months (the "**Initial Contract Period**").

## **A12. SUPPLY OF GOODS AND SERVICES AS AND WHEN REQUIRED BY THE SCHOOL**

A12.1 The School may engage the Contractor for the supply of Goods or Services from time to time by issuing a Purchase Order.

A12.2 All Purchase Orders shall state the Goods or Services to be supplied and shall also state the aggregate Tender Price of all Goods and Services specified in such Purchase Order.



A12.3 Where the Contractor receives, during the Contract Period, any Purchase Order for Goods or Services, the Contractor shall supply the Goods and Services specified in the Purchase Order in accordance with the Contract.

A12.4 The School shall be under no obligation to purchase any Goods or Services except to the extent of a Purchase Order for Goods or Services issued by the School.

### **A13. INSURANCE**

A13.1 The Contractor:

- (a) shall at all times, at its cost and expense, procure and maintain with reputable licensed insurers, the insurance coverage set out in Schedule 1;
- (b) shall, if required by the School, deliver to the School evidence that the Contractor has maintained each of the insurances required to be maintained under this Clause A13; and
- (c) shall, and shall use its best endeavours to procure that the insurer shall, give to the School at least seven (7) days' (or such shorter period as may be agreed between the Contractor and the School) prior notice of any cancellation or material change.

A13.2 Each of the insurances required to be maintained under this Clause A13 shall:

- (a) be taken out in the joint names of the Contractor and the School or, be noted, by endorsement on such insurances (in such form as may be reasonably acceptable to the School), with the interest of the School;
- (b) name the School as loss payee or beneficiary;
- (c) acknowledge that the Contractor is the sole party liable to pay the premiums in respect thereof; and
- (d) provide that such insurances may not be altered or amended without the prior consent in writing of the School.

### **A14. NOT IN USE**

### **A15. EXIT MANAGEMENT**

A15.1 During the Transition Period, the Contractor shall, at its cost and expense, make available to the School and any third party succeeding the Contractor appointed by the School ("**Incoming Contractor**") such documents and records and provide such assistance (including briefings and training) as the School or the Incoming Contractor may reasonably require to allow an orderly transition to the Incoming Contractor with minimal disruption.

A15.2 In the Contract:

**“Transition Period”** means:

- (a) the period of one (1) month before the expiry or termination of the Contract;  
or
- (b) where the notice period for termination of the Contract is shorter than the period referred to in Clause A15.2(a), the period of one (1) month commencing from the date of notice of such termination.

A15.3 This Clause A14 shall survive the termination or expiry of the Contract.

**A16. NOT IN USE**

**A17. TERMINATION FOR CONVENIENCE**

A17.1 The School shall have the right to terminate the Contract for convenience by giving at least one (1) month’s written notice to the Contractor without having to assign any reason, and the Contractor shall have no claim for any damages or compensation.

**A18. TERMINATION FOR CHANGE IN CONTROL**

A18.1 If the Contractor suffers a change in Control, the School shall have the right to terminate the Contract by giving at least **one (1)** month’s written notice to the Contractor and the Contractor shall have no claim for any damages or compensation.

**A19. NOT IN USE**

**A20. INSPECTION OF GOODS IF REQUIRED BY THE SCHOOL**

A20.1 Where inspection of any of the Goods (whether completed or in the course of production) is required by the School, the Contractor shall give the School full and free access to such Goods and all reasonable facilities as and when required for the purpose of inspection.

**A21. SAMPLES TESTING**

A21.1 The School shall have the right to require the Contractor to provide samples of the Goods to be supplied under the Contract for the School’s approval and for such further samples as are required until the School is satisfied that the samples submitted are in accordance with the Requirement Specifications. Upon the approval of the samples by the School, the Contractor shall ensure that the Goods to be supplied under the Contract meet the standards of the approved samples. If any Goods supplied under the Contract do not meet or exceed the Requirement Specifications or the standards

of the approved sample, the School shall have the right to submit such Goods to expert examination and testing and all costs in connection therewith shall be borne by the Contractor unless such examination and test shows that such Goods meet or exceed the Requirement Specifications and the standards of the approved samples.

**A22. NOT IN USE**

**A23. NOT IN USE**

**A24. NOT IN USE**

**A25. OBSOLETE PRODUCT**

A25.1 The Contractor shall promptly notify the School in writing at least one (1) month prior to any of the Goods becoming obsolete (each, an “**Obsolete Product**”), and shall propose an equivalent or improved model to the School (the “**Equivalent Product**”) at the same or lower price than that payable for the Obsolete Product for the School’s approval.

A25.2 If the School grants its approval in writing that the proposed Equivalent Product shall replace the Obsolete Product, the Obsolete Product shall be deemed to be replaced by such approved Equivalent Product in the Contract, at the approved prices with effect from the date of such written approval. For the avoidance of doubt, if the School does not grant its approval in writing, the Contractor is obliged to continue providing such Obsolete Product until the School grants its approval for an equivalent or improved model to replace such Obsolete Product.

## **SCHEDULE 1**

### **INSURANCES**

1. Public liability insurance against any claims brought for personal injury, death or damage to property of third persons in such amount of not less than S\$1 million for any one occurrence and to such extent as may from time to time be usual and prudent for companies carrying on similar businesses.
2. A Work Injury Compensation Insurance including School's Liability, at a wage roll level which commensurate with the nature of the Works and Services, to indemnify the Contractor and School (including for this purpose every staff and employee thereof) from all liabilities (including all costs and expenses incidental or consequential thereto) arising out of claims under or by virtue of the Work Injury Compensation Act (Cap. 354) or any legislation enacted in substitution thereof for the time being in force in Singapore, by any and every workman employed by the Contractor for the performance of the Works and Services.
3. All-risk property insurance against damage to the School's CCTV Systems and Intruder Alarm Systems and its related equipment from risks of all nature including, without limitation, terrorism, fire, flood and earthquake, all to the extent available on commercially reasonable terms.

**SCHEDULE 2****RATE OF LIQUIDATED DAMAGES**

Event	Rate of Liquidated Damages
<p><b>(I) SUPPLY AND INSTALLATION OF CCTV CAMERAS AND ASSOCIATED PERIPHERALS, PROVISION OF CENTRAL MONITORING SYSTEM (CMS) IN SINGAPORE SPORTS SCHOOL LTD'S FIRE COMMAND CENTRE (FCC), AND LINK ALL EXISTING STAND-ALONE CCTV SYSTEMS TO THE NEW CMS IN THE FCC ("WORKS")</b></p> <ol style="list-style-type: none"> <li>1) Delay in completion of installation of equipment against agreed schedule.</li> <li>2) Non-compliance of house rules.</li> <li>3) Failure to observe workplace safety precautions or measures in performance of the Works.</li> <li>4) Failure to comply with standing instruction/verbal instruction.</li> <li>5) Failure to ensure good housekeeping after works done.</li> </ol>	<p>Singapore Dollars [50] per day (including Sundays and public holidays) for every day of delay until the earlier of:</p> <ol style="list-style-type: none"> <li>(i) the date such Goods are delivered or cancelled pursuant to the Contract; or</li> <li>(ii) the date the Contract is terminated.</li> </ol>
<p><b>(II) TERM CONTRACT FOR PROVISION OF NON-COMPREHENSIVE PREVENTIVE MAINTENANCE AND SERVICING, AND BREAKDOWN MAINTENANCE OF CCTV SYSTEMS, CMS AND INTRUDER ALARM SYSTEMS FOR A PERIOD OF THREE YEARS AND SIX MONTHS FROM THE DATE OF AWARD OF THE CONTRACT ("SERVICES")</b></p> <ol style="list-style-type: none"> <li>1) Non-compliance of house rules.</li> <li>2) Failure to supply required staff on site when requested.</li> <li>3) Failure to observe workplace safety precautions or measures in performance of the Services.</li> <li>4) Failure to comply with standing instruction/verbal instruction.</li> <li>5) Failure to ensure good housekeeping after works done.</li> <li>6) Failure to meet the Service Level Agreement as stipulated in Part 3 – Requirement Specifications.</li> </ol>	<p>Singapore Dollars [50]</p> <ol style="list-style-type: none"> <li>a. per occasion (including Sundays and public holidays); and/or</li> <li>b. per staff per occasion (including Sundays and public holidays).</li> </ol>

**ANNEX I****TENDER REFERENCE: 23/0019****DECLARATION ON PROGRESSIVE WAGE (PW) MARK ELIGIBILITY**

1. My firm <entity name>, <UEN>, hereby declares that my firm has:
- read the information on the Sectoral Progressive Wages (“**SPW**”) and Occupational Progressive Wages (“**OPW**”) under the Progressive Wage Model as published on MOM’s website (at <https://www.mom.gov.sg/employment-practices/progressive-wage-model/what-is-pwm> and its related pages) on the wage schedules and job descriptions on the covered sectors and occupations; and
  - assessed whether my employees (who are Singapore Citizens or Permanent Residents) are covered under the prevailing SPW and OPW.
2. My firm hereby provides information on the employees covered by paragraph 1 above in the following table:

<b>Sector</b>	<b>For each of the sector shown below, to indicate:</b> <ul style="list-style-type: none"> <li>- “Yes” if the firm employs any <u>Singapore Citizen or Permanent Resident</u>; or</li> <li>- “No” if the firm does not employ any <u>Singapore Citizen or Permanent Resident</u>.</li> </ul>
Cleaning (including in-house cleaners)	[Yes / No]
Security (including in-house security officers)	[Yes / No]
Landscape (including in-house landscape maintenance employees)	[Yes / No]
Lift and Escalator	[Yes / No]
Retail	[Yes / No]
Food Services	[Yes / No]
Waste Management*	[Yes / No]
<b>Occupation</b>	<b>For each of the occupation shown below, to indicate:</b> <ul style="list-style-type: none"> <li>- “Yes” if the firm employs any <u>Singapore Citizen or Permanent Resident</u>; or</li> </ul>

	- <b><u>“No” if the firm does not employ any Singapore Citizen or Permanent Resident.</u></b>
Administrators (i.e. administrative assistants, administrative executives, administrative supervisors)	<i>[Yes / No]</i>
Drivers (i.e. general drivers, specialised drivers)	<i>[Yes / No]</i>

*\* with effect from 1 Jul 2023.*

3. I understand that if my firm has declared 'Yes' for any of the sector(s) or occupation(s) listed above, my firm is eligible for the PW Mark.

*[Please indicate the appropriate follow up actions below.]*

☐ My firm hereby attach a copy of my firm's PW Mark e-Certificate (or proof of application submission for PW Mark).

☐ My firm hereby undertakes to apply for the PW Mark and submit proof of application submission for PW Mark to MOE by <date>. My firm has not applied for PW Mark due to:  
*[Please indicate reason(s)]*

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☐ My firm hereby declares that we will not be applying for the PW Mark and understand that this is a non-compliance to the Conditions of Contract.

*[Please indicate reason(s) for not applying]*

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Submitted by: <name of representative>

Designation: <Designation of representative, ideally same representative who signed the Tender Offer>

Signature: <Signature>

Date:

## ANNEX II

TENDER REFERENCE: 23/0019

### CONFIDENTIALITY & DATA PROTECTION UNDERTAKING (FOR CORPORATIONS)

#### Introduction

1. This undertaking (this “**Undertaking**”) relates to all information (“**Information**”) at any time and from time to time, acquired by or supplied to the recipient named below (“**Recipient**”) or Authorised Recipients (defined below), by the Singapore Sports School Ltd (the “**School**”) or its Connected Persons (defined below), whether orally, in writing, electronically or in any other form, in relation to the Recipient’s work for the School and/or the Recipient’s dealings and interactions with the School, including but not limited to codes, passwords, personal data, drawings and plans.
2. In this Confidentiality Undertaking:
  - (a) “**Authorised Recipients**” mean, in relation to the Recipient, its officers, employees, advisers, agents, sub-contractors and representatives who strictly require access to the Information;
  - (b) “**Connected Persons**” mean the officers, employees, advisers, agents and representatives of the School;
  - (c) Where Information relates to “**personal data**”, being data, whether true or not, about an individual who can be identified (i) from that data; or (ii) from that data and other information to which the Recipient has or is likely to have access, the Personal Data Protection Act 2012 (“**PDPA**”) applies in respect of that data; and
  - (d) Any reference to an act or omission by the Recipient includes an act or omission by an Authorised Recipient and *vice versa*.
3. The Recipient acknowledges and agrees that it is a “data intermediary” within the meaning of the PDPA and undertakes that it shall at all times comply with the provisions thereof which are applicable to it in respect of personal data.

#### Undertaking

4. With regard to the disclosure of the Information by the School, the Recipient agrees and undertakes to the School that except with the prior written consent of the School, it shall:



- (a) use the Information only for the purpose(s) for which the Information was provided;
- (b) retain the Information in strict confidence and not disclose the Information to any person other than an Authorised Recipient;
- (c) inform each Authorised Recipient of the confidential nature of the Information and the restrictions imposed by this Undertaking and/or any applicable laws (including but not limited to the PDPA);
- (d) ensure compliance by all Authorised Recipients with the restrictions imposed by this Undertaking and any applicable laws (including but not limited to the PDPA) as if they were named in place of the Recipient; and
- (e) be liable for any breach by any Authorised Recipient, whether such breach occurs during or after the Authorised Recipient's employment with or engagement by the Recipient.

### **Retention of Information**

- 5. The Recipient and its Authorised Recipients shall destroy or return to the School, on demand, any document containing any Information and any copy which may have been made, and expunge all Information from any computer, word processor or other device containing any Information. Any destruction of Information shall, at the request of the School be certified in writing by an authorised officer supervising it.
- 6. Without prejudice to Clause 5 above, in respect of personal data, the Recipient undertakes that it will comply with its retention limitation obligation under the PDPA which requires it to cease to retain documents (physical and/or electronic) containing personal data as soon as it is reasonable to assume that the purpose(s) for which that personal data was/were collected is no longer served by retention of the personal data, and retention is no longer necessary for legal or business purposes. In this regard, the purposes for which personal data is retained by the Recipient on behalf of the School is deemed to be no longer served: (i) on demand by the School to cease retention; and/or (ii) as soon as the School ceases its relationship with the Recipient.

### **Intellectual Property**

- 7. All intellectual property rights in the Information shall remain the sole property of the School at all times. To avoid doubt, and without prejudice to the generality of the foregoing, the Recipient acknowledges in its own capacity and on behalf of its Authorised Recipients that no right, title or interest (whether in the form of intellectual property rights or otherwise) in the Information is granted to itself and/or its Authorised Recipients at any time.

### Protection of Information

8. Without prejudice to any of the foregoing confidentiality undertakings, the Recipient's attention is also drawn to the need to safeguard the integrity of the data and/or records and/or information acquired and/or accessed by and/or disclosed/supplied to the Recipient in the course of its work for the School (the "**Data**").
9. The Recipient undertakes to ensure that the integrity of the Data is not compromised and/or affected and/or prejudiced and will take all necessary measures to ensure that this Undertaking and all applicable laws (including but not limited to the PDPA) is/are not breached. The Recipient shall also cause any other person who is authorised by the Recipient to have access to the Data (an "**Authorised Person**") to comply with the obligations imposed by this Undertaking and/or all applicable laws (including but not limited to the PDPA), and the Recipient shall be responsible for any breach by the Authorised Person.
10. Without prejudice to Clause 9 above, the Recipient undertakes that it will comply with its protection obligation under the PDPA which requires the Recipient to safeguard personal data in its possession or under its control from (a) unauthorised access, collection, use, disclosure, copying, modification, disposal or similar risks; and (b) the loss of any storage medium or device on which personal data is stored. The Recipient further undertakes that it shall employ appropriate administrative, physical and technical measures such as (but not limited to) up-to-date antivirus protection, encryption and the use of privacy filters to secure all storage and transmission of personal data by it, and only disclose personal data internally to Authorised Recipients on a need-to-know basis.

### Personal Data Breach

11. The Recipient undertakes to comply with its personal data breach notification obligation under the PDPA which stipulates that if the Recipient has reason to believe that a personal data breach has occurred in relation to personal data that the Recipient is processing on behalf of and for the purposes of the School, then it must, without undue delay notify the School of the occurrence of the data breach in order for the School to conduct an assessment of whether the data breach is a notifiable data breach.

Pursuant to the PDPA, "**processing**" in relation to personal data means "the carrying out of any operation or set of operations in relation to the personal data" and includes (but is not limited to): (a) recording; (b) holding; (c) organisation, adaptation or alteration; (d) retrieval; (e) combination; (f) transmission; and (g) erasure or destruction of personal data.

### **Breach of Undertaking**

12. In the event of any breach by the Recipient or Authorised Recipients of this Undertaking and/or any applicable laws (including but not limited to the PDPA), the Recipient agrees and undertakes to fully indemnify the School for any and all losses, damages or costs incurred by and/or arising out of and/or in relation to the breach. The Recipient further agrees and acknowledges that a breach of this Undertaking and/or its obligations under the PDPA may cause irreparable harm to the School of which monetary damages may not be a suitable and/or sufficient remedy. In the event of such breach, the School shall be entitled to equitable relief (including injunctive relief). To avoid doubt, any act or omission by the Recipient and/or Authorised Recipients which causes the School to be in breach of any its obligations under the PDPA shall be deemed to be a breach of this Undertaking and entitle the School to relief herein.

### **Illegality**

13. If any provision of this Undertaking is held to be void, illegal or unenforceable, then such provision shall (so far as it is invalid or unenforceable) be given no effect and be deemed not to be included in this Undertaking without invalidating any of the remaining provisions.

### **Governing Law**

14. This Undertaking shall be governed by, and construed in accordance with, the laws of the Republic of Singapore. In any legal action or proceedings arising out of or in relation to this Undertaking, the School and the Recipient each irrevocably submits to the exclusive jurisdiction of the courts of Singapore.

**UNDERTAKING AGREED AND ACCEPTED AS OF \_\_\_\_\_ BY:**

### **THE RECIPIENT**

Name of Corporation:

By

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NAME OF AUTHORISED REPRESENTATIVE

NRIC/ Passport No : \_\_\_\_\_

Address : \_\_\_\_\_

Designation : \_\_\_\_\_

Date : \_\_\_\_\_

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Company Stamp

Witnessed by

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NAME of Witness :  
NRIC/Passport No :  
Address :  
Designation :  
Date :

## ANNEX II

TENDER REFERENCE: **23/0019**

### CONFIDENTIALITY & DATA PROTECTION UNDERTAKING (FOR INDIVIDUALS)

#### Introduction

1. This undertaking (the “**Undertaking**”) relates to all information (“**Information**”), at any time and from time to time, acquired by or supplied to the recipient as named below (“**Recipient**”) by the Singapore Sports School Ltd (the “**School**”) or its Connected Persons (defined below), whether orally, in writing, electronically or in any other form, in connection with the Recipient’s employment and/or his/her dealings and interactions with the School on behalf of his/her employer, including but not limited to codes, passwords, personal data, drawings and plans.
2. In this Confidentiality Undertaking:
  - (a) “**Connected Persons**” mean the officers, employees, advisers, agents and representatives of the School; and
  - (b) Where Information relates to “**personal data**”, being data, whether true or not, about an individual who can be identified (i) from that data; or (ii) from that data and other information to which the Recipient has or is likely to have access, the Personal Data Protection Act 2012 (“**PDPA**”) applies in respect of that data.

#### Undertaking

3. With regard to the disclosure of the Information by the School, the Recipient, agrees and undertakes to the School that except with the prior written consent or instruction of the School, he/she shall:
  - (a) use the Information only for the purpose(s) for which the Information was provided;
  - (b) disclose the Information only in accordance with instructions by the School and/or his/her employer and/or as required/permitted by applicable laws (including but not limited to the PDPA);
  - (c) retain the Information in strict confidence and not disclose the Information to any person; and

- (d) inform himself/herself of the confidential nature of the Information and the restrictions imposed by applicable laws (including but not limited to the PDPA).

#### **Unauthorised Disclosure of Personal Data**

4. In respect of personal data, and in accordance with the PDPA, the Recipient undertakes not to disclose or cause the disclosure of personal data in the possession or under the control of his/her employer, where such disclosure is not authorised by his/her employer and/or the School, and if unknown to him/her, be reckless as to whether such disclosure is authorised or not.

#### **Unauthorised Use of Personal Data**

5. In respect of personal data, and in accordance with the PDPA, the Recipient undertakes not to make use of personal data in the possession or under the control of his/her employer, where such use is not authorised by his/her employer and/or the School, and if unknown to him/her, be reckless as to whether such use is authorised or not, in order to obtain a gain for himself/herself or another person, cause harm to another individual, or cause loss to another person.

For the purposes of this provision, the following definitions shall apply:

- “gain”** : means:
- (a) a gain in property or a supply of services, whether temporary or permanent; or
  - (b) an opportunity to earn remuneration or greater remuneration or to gain a financial advantage otherwise than by way of remuneration;

- “harm”** : means, in relation to an individual:
- (a) any physical harm; or
  - (b) harassment, alarm or distress caused to the individual;

- “individual”** : means a natural person, whether living or deceased;

- “loss”** : means:
- (a) a loss in property or a supply of services, whether temporary or permanent; or

- (b) a loss of an opportunity to earn remuneration or greater remuneration or to gain a financial advantage otherwise than by way of remuneration,

but excludes, in relation to an individual, the loss of personal data about the individual;

**“person”** : includes any company or association or body of persons, corporate or unincorporate.

### **Unauthorised Re-identification of Anonymised Information**

6. In respect of personal data, and in accordance with the PDPA, the Recipient undertakes not to take any action to re-identify or cause re-identification of the person to whom anonymised information in the possession or under the control of his/her employer, where such re-identification is not authorised by his/her employer and the School, and if unknown to him/her, be reckless as to whether the re-identification is authorised or not.

### **Retention of Information**

7. The Recipient shall destroy or return to the School, on demand, any document containing any Information and any copy which may have been made, and use his/her best endeavours to expunge all Information from any computer, word processor or other device containing any Information. Any destruction of Information shall, at the request of the School be certified in writing by an authorised officer supervising it.

### **Intellectual Property**

8. All intellectual property rights in the Information shall remain the sole property of the School at all times. To avoid doubt, and without prejudice to the generality of the foregoing, the Recipient acknowledges that no right, title or interest (whether in the form of intellectual property rights or otherwise) in the Information is granted to him/her at any time.

### **Protection of Information**

9. Without prejudice to the foregoing confidentiality undertakings, the Recipient's attention is also drawn to the need to safeguard the integrity of the data and/or records and/or information acquired and/or accessed by and/or disclosed/supplied to the Recipient in the course of his/her work for the School (the **“Data”**).

10. The Recipient undertakes to ensure that the integrity of the Data is not compromised and/or affected and/or prejudiced and will take all necessary measures to ensure that this Undertaking and all applicable laws (including but not limited to the PDPA) are not breached.

### **Breach of Undertaking**

11. In the event of any breach by the Recipient of this Undertaking and/or any applicable laws (including but not limited to the PDPA), the Recipient agrees and undertakes to fully indemnify the School for any and all losses, damages or costs incurred by and/or arising out of and/or in relation to the breach to the maximum extent permitted by law. The Recipient further agrees and acknowledges that a breach of this Undertaking may cause irreparable harm to the School of which monetary damages may not be a suitable and/or sufficient remedy. In the event of such breach, the School shall be entitled to equitable relief (including injunctive relief).

### **Illegality**

12. If any provision of this Undertaking is held to be void, illegal or unenforceable, then such provision shall (so far as it is invalid or unenforceable) be given no effect and be deemed not to be included in this Undertaking without invalidating any of the remaining provisions.

### **Governing Law**

13. This Undertaking shall be governed by, and construed in accordance with, the laws of the Republic of Singapore. In any legal action or proceedings arising out of or in relation to this Undertaking, the School and the Recipient each irrevocably submits to the exclusive jurisdiction of the courts of Singapore.

**UNDERTAKING AGREED AND ACCEPTED AS OF \_\_\_\_\_ BY:**

### **THE RECIPIENT**

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NAME :  
NRIC/ Passport No :  
Address :  
Designation :  
Date :



Witnessed by

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NAME of Witness :  
NRIC/Passport No :  
Address :  
Designation :  
Date :